



National Association of Federal Retirees      Association nationale des retraités fédéraux

## Chief Executive Officer

Located in Ottawa, The National Association of Federal Retirees is the largest and most influential advocacy group for federal retirees, as well as their partners and survivors, protecting their benefits and promoting their interests while also addressing issues germane to retirement security for the broader Canadian population. A not-for-profit association with approximately 185,000 members in 82 branches across Canada, the Association tirelessly advocates for the protection of federal pensions and benefits while providing valuable services to its members. The Association has a full-time staff of 26 and a budget of \$5 million.

This outstanding organization is now seeking a dynamic, collaborative and visionary Chief Executive Officer to lead it through a period of change and growth. He or she will develop operational and policy capacity while working with the Board, staff, and external stakeholders to formulate creative, yet practical, solutions to the challenges facing the pension and health benefits landscape for retirees in Canada. The new CEO will ensure that the organization has the intellectual capacity to deal with pension reform challenges as they arise. The new CEO will build lines of communication with the association's branches, and bring wisdom and experience to bear in working with the Board to set strategic goals and deliver on objectives. Creating solid linkages with all stakeholders, the CEO will build visibility and continue to position the organization as a leader in advocating for members' pensions and benefits and fair treatment in retirement.

As an ideal candidate, you are a seasoned operational and strategic leader with a track record of working transparently with diverse stakeholders to achieve a common vision. You bring outstanding interpersonal and teambuilding skills coupled with solid financial and human resource management skills, and have the demonstrated ability to address complex, evolving issues. You ideally possess a blend of public sector and not-for-profit experience, coupled with an appreciation of the culture of the Association's membership. Having worked with a Board of Directors, you are adept at building respectful relationships with diverse stakeholders and possess a deep understanding of governance principles and practices. You are sympathetic to the needs of pensioners and are looking to play a key leadership role in a dynamic organization with an opportunity to shape and architect the future for retirees in the federal public service. Fluent bilingualism in French and English is required.

For more information on this outstanding leadership opportunity, please contact Eric Slankis (612-667-0133) or Dominik Legault (613-667-0134) of Odgers Berndtson or via email at [eric.slankis@odgersberndtson.ca](mailto:eric.slankis@odgersberndtson.ca) or [dominik.legault@odgersberndtson.ca](mailto:dominik.legault@odgersberndtson.ca). If you wish to submit your application in confidence, please apply online below.

<http://www.odgersberndtson.ca/en/careers/13053>